#### WYANDANCH UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MINUTES OF EMERGENCY BOARD MEETING REVISED

#### REVISED HELD ON JUNE 5, 2019

#### CENTRAL ADMINISTRATION BUILDING 1445 DR. MARTIN LUTHER KING, JR. BOULEVARD WYANDANCH, NEW YORK 11798



The meeting was called to order by President Crawford at 6:25 PM. He called for a moment of silence.

Roll Call:

Performed by District Clerk

Trustees Present:

James Crawford, Yvonne Robinson, Shirley Baker,

Ronald Fenwick, Nancy Holliday

Trustees Who Arrived

Later:

Dr. Ronald Allen, Sr.

Trustees Absent:

Charlie Reed

Others Present:

Dr. Mary Jones, Dr. Gina Talbert, Kester Hodge, Carl Baldini, Lisa Hutchinson, Esq., Monte Chandler, Esq., Jade Edwards, Esq., Stephanie Howard, Principals,

Administrators, Community

**EXECUTIVE SESSION** 

Motion by Robinson, second by Holliday to go into Executive Session at 6:26 PM to discuss employment of particular individuals and advice from Counsel regarding budget items

Motion carried 5-0-0

Trustee Allen arrived during Executive Session.

**RECONVENE** 

Motion by Fenwick, second by Allen to reconvene at 8:29 PM Motion carried 6-0-0

President Crawford welcomed everyone to the Emergency Board Meeting.

SUPERINTENDENT'S RECOMMENDATIONS

Mr. Hodge presented the Personnel Resolutions.

PERSONNEL RESOLUTIONS

PERS #1
Terminations

#### **BACKGROUND INFORMATION:**

The employees named herein are not recommended for continued employment with the District.

#### **RESOLUTION:**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the termination of the following employees from the position indicated.

#### **TERMINATIONS**

- A. Stephanie Roth, Social Worker, effective August 26, 2019.
- B. Claudia Finkle, Elementary Teacher, effective August 26, 2019.
- C. Victoria Thomas, English Teacher, effective August 26, 2019.
- D. Glenn Greubel, Special Education Teacher, effective August 26, 2019.
- E. Tom Roeder, Special Education Teacher, effective August 26, 2019.
- F. Sean Peterson, Science Teacher, effective August 26, 2019.
- G. Dorette Mitchell, Teaching Assistant, effective August 26, 2019.

Mr. Hodge asked that this resolution be voted on 6/19/19.

PERS #2 Appointment WITHDRAWN

#### **BACKGROUND INFORMATION:**

WHEREAS, based upon projected budget constraints, a number of positions will have to be excessed, and

WHEREAS, the district will need to redistribute the responsibilities of existing positions while improving instructional practices, and

WHEREAS the Superintendent of Schools recommends that Wyandanch Union Free School District appoint the employee indicated below to the position indicated.

#### **RESOLUTION:**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the appointment of the employee indicated to the position indicated.

A. Christine Jordan, Assistant to The Superintendent for Educational Services, at an annual salary of \$163,723.00, effective June 1, 2019.

PERS #2A Extension of Probation TABLED

#### **BACKGROUND INFORMATION:**

An extension of the probationary period for the employees named herein is recommended.

#### **RESOLUTION**:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve an extension of the probationary period for the following employees as indicated.

# DISTRICT WIDE EXTENSION OF PROBATION

- A. Kelly Kornahrens, Physical Education Teacher, effective September 1, 2019 through August 31, 2020.
- B. Leanne Kirk, Elementary Teacher, effective September 1, 2019 through August 31, 2020.
- C. Laura Santiago, Guidance Counselor, effective September 1, 2019 through August 31, 2020.
- D. Michelle Stewart, ESL Teacher, effective September 1, 2019 through August 31, 2020.
- E. Gabrielle Gibson, Teaching Assistant, effective September 1, 2019 through August 31, 2020.
- F. Lena Cooley, Teaching Assistant, effective September 1, 2019 through August 31, 2020.

PERS #2B Appointment

#### **BACKGROUND INFORMATION:**

The candidate named herein was BOE approved on December 12, 2018 to the position indicated.

#### RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the extended dates for the candidate indicated for the 2018-2019 school year. Costs to be funded from SIG A Grant (Budget Code F2110-135-20-180300).

#### **DISTRICT WIDE APPOINTMENT**

**A.** Nicole Miller, Part Time Math Teacher, extended dates effective May 1, 2019 through June 21, 2019, at a rate of \$35.00 per hour.

Motion by Baker, second by Allen

Motion carried 6-0-0

PERS #2C District Wide Appointments

#### **BACKGROUND INFORMATION:**

The employees named herein are recommended for an appointment to the position indicated.

#### **RESOLUTION:**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following employees to the position indicated. Costs to be funded through the Title I003 NYSIP Grant beginning February 15, 2019 through August 31, 2019.

#### **DISTRICT WIDE PLC TEAM APPOINTMENTS**

- A. Christine Jordan, PLC Team Member, at a stipend of \$4,000.00, effective February 15, 2019 through August 31, 2019.
- B. Izett Thomas, PLC Team Member, at a stipend of \$4,000.00, effective February 15, 2019 through August 31, 2019.
- C. Kelly Urena, PLC Team Member, at a stipend of \$4,000.00, effective February 15, 2019 through August 31, 2019.

Motion by Baker, second by Fenwick

Motion carried 6-0-0

PERS #2D District Wide Appointments

#### **BACKGROUND INFORMATION:**

The employee named herein is recommended for an appointment to the position indicated.

#### **RESOLUTION:**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following employee to the position indicated. Costs to be funded through the Title I Part A Grant beginning July 1, 2018 through June 30, 2019.

#### **DISTRICT WIDE APPOINTMENT**

A. Izett Thomas, Title I and ESSA Compliance Coordinator, at a stipend of \$22,000.00, effective July 1, 2018 through June 30, 2019.

Motion by Baker, second by Fenwick

Motion carried 6-0-0

#### PERS #3 Leave of Absence

#### **BACKGROUND INFORMATION:**

The employee named herein has requested a Personal Leave of Absence from the position indicated.

#### **RESOLUTION:**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Personal Leave of Absence without pay from the position of Teaching Assistant at Wyandanch Memorial High School to the following employee for the period indicated below.

#### **LEAVE OF ABSENCE**

A. Rakiya France, Teaching Assistant, effective June 10, 2019 through June 19, 2019.

Motion by Holliday, second by Robinson

Motion carried 6-0-0

PERS #4 Internship

#### **BACKGROUND INFORMATION:**

The candidate named herein has requested to do their student internship within the Wyandanch Union Free School District.

#### **RESOLUTION:**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the student internship for the following candidate as indicated:

| NAME          | Subject Area | COLLEGE       | Teacher                          | BLDG | Effective Date(s)                                 |
|---------------|--------------|---------------|----------------------------------|------|---|
| Rakiya France | Elementary   | Tuoro College | Ms. Y. Mathis                    | MLK  | Spring Semester 2019 June 10, 2019 – June 19,2019 |
|               |              |               | Ms. Q. Young<br>Ms. J. Rychalski |      |   |

Motion by Robinson, second by Fenwick

Motion carried 6-0-0

#### **SALARY SCHEDULE-EMERGENCY MEETING JUNE 5, 2019**

| NAME             | POSITION   | OLD RATE<br>OF PAY  | NEW RATE OF<br>PAY  |
|------------------|--|---------------------|---------------------|
| Christine Jordan | Assistant to The Superintendent for Educational Services | \$163,723.00 annual | \$163,723.00 annual |
| Nicole Miller    | Part Time Math Teacher                                   |                     | \$35.00 per hour    |
| Christine Jordan | PLC Team Member  |                     | \$4,000.00 stipend  |
| Izette Thomas    | PLC Team Member  |                     | \$4,000.00 stipend  |
| Kelly Urena      | PLC Team Member  |                     | \$4,000.00 stipend  |
| Izette Thomas    | Title I & ESSA Compliance Coordinator                    |                     | \$22,000.00 stipend |

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

Dr. Talbert presented the Curriculum Resolution.

CURRICULUM RESOLUTION

CURR #1 Field Trip REVISED

#### BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following field trips have been planned to assist students in accomplishing these goals:

| <u>LFH/MLK: Grades 1 – 5</u> Amanda Fortgang 75 STUDENTS/2 ADULTS | 06/08/19<br>8:00 AM – 12:00 PM<br>NO Transportation<br>Needed (Walking)  | Wyandanch Day Parade MLK Health Center Parking Lot Garden City Ave. Wyandanch, NY 11798 |
|---|--|---|
| MLO: Grades 6 – 8  Dr. Darlene White  92 STUDENTS/18 ADULTS       | 06/10/19 6:00 AM – 7:15 PM Transportation provided by Fantasy Tours NO COST TO DISTRICT FUNDED BY THE STUDENTS | Dorney Park<br>3830 Dorney Park Rd.<br>Allentown, PA. 18104                             |
| MLK: Grades 3 – 5 Gaetano Tantillo 150 STUDENTS/14 ADULTS         | 06/18/19 10:00 AM - 4:00 PM FUNDED BY GRADE 5 FUNDRAISER TRANSPORTATION BY SUFFOLK BUS CO                      | Regal Cinemas and Chinese Buffet<br>455 Commack Rd.<br>Deer Park, NY 11729              |
| MLK: Grades 3 – 5 Jacqueline Rychalski 11 STUDENTS/2 ADULTS       | 06/19/19 9:00 AM – 1:00 PM FUNDED BYStar Flower Experiences Transportation provided by John Bosch Bus, Inc     | Fire Island Lighthouse<br>Burma Rd.<br>Islip, NY 11706                                  |

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Baker, second by Robinson

Motion carried 6-0-0

President Crawford presented the Board of Education Resolutions.

BOARD OF EDUCATION RESOLUTIONS

BOE #1 Homeless Children Policy/ Regulation

#### **RESOLUTION**

**BE IT RESOLVED,** that the Board of Education agrees to waive the requisite second reading prior to adoption of a policy and approves the Regulation entitled *Homeless Children Policy*, which shall be effective immediately.

Motion by Robinson, second by Fenwick

Motion carried 6-0-0

## **BOE #2 Abolishment of Positions**

#### **Resolution To Abolish The Positions For Economic Purposes**

WHEREAS, the Board of Education of the Wyandanch Union Free School District (hereinafter the "Board of Education") is currently enduring great economic and fiscal distress; and

WHEREAS, the Board has determined it necessary and proper to abolish positions for economic and efficiency purposes; and

WHEREAS, the decision to abolish positions for economic reasons is inextricably intertwined with the Board's non-delegable duty to formulate its School Budget

**BE IT RESOLVED,** that the Board hereby abolishes the positions attached hereto and incorporated herein as Schedule "A."

No action taken on this resolution.

### SUPERINTENDENT'S PRESENTATION

Mr. Ogundipe gave a presentation on the 2019-2020 Proposed Budget Revote. Areas discussed were: 2019-20 Proposed Failed Budget; Under 2% Tax Cap Scenario; 2019-20 Ideal Scenarios; Budget vs Tax Levy Comparison; How Tax Rate is Determined; Estimated Tax Impact; What Will Residents Get at 20%; If Revote Fails – will Go to Contingency.

Dr. Jones discussed the updated proposed reductions. The Community expressed dissatisfaction in not being given a clear, concise and detailed presentation on what the proposed reductions would be. The Board and Superintendent entered into public discussion and review of the list in order to finalize the proposed cuts. They entered into Executive Session to discuss more fully.

#### **EXECUTIVE SESSION**

Motion by Baker, second by Robinson to go into Executive Session at 12:10 AM to discuss employment of particular individuals and advice from Counsel regarding budget items

Motion carried 6-0-0

**RECONVENE** 

Motion by Fenwick, second by Allen to reconvene at 12:37 PM Motion carried 6-0-0

BOE #3 Adoption of Budget Cuts/Reductions ADDENDUM REVISED

#### RESOLUTION

**BE IT RESOLVED,** that the Board of Education hereby adopts the budget cuts/reductions attached hereto to support the budget adopted at the May 31, 2019 Board of Education meeting.

#### Area of Reduction/Cuts

| Teacher Aides. Teacher Assistants    | 695,137.00   |
|--------------------------------------|--------------|
| Purchasing Unit Wage Prorate         | 30,000.00    |
| Retirement – Buildings and Grounds   | 62,887.63    |
| Security Overtime/Wages              | 230.000.00   |
| Transportation Reduction/Outsource   | 1,000,000.00 |
| Excess Three Building Administrators | TBD          |
| Account Clerk Retirement (no rehire) | 79,500.00    |
| Support Operation – Data             | 163,723.00   |

| STEAM Personnel  | 123,400.00 |
|--|------------|
| Business Office – Reduction in Salary                    | 40,000.00  |
| Transportation Personnel                                 | 43,000.00  |
| Social Studies Personnel Retirement                      | 114,374.00 |
| Science Personnel  | 71,592.00  |
| ELA Personnel  | 73,295.00  |
| Reduction in Monitors                                    | 132,500.00 |
| Equipment  | 646,659.84 |
| Reduction in Coordinators                                | 60,000.00  |
| Others Adjustment  | 16,681.53  |
| District Superintendent & Cabinet 1 week furlough salary | TBD        |
| Total  | TBD        |

Motion by Fenwick, second by Allen

Motion carried 6-0-0

PERS #2A **Extension of Probation** 

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- F. Lena Cooley, Teaching Assistant, effective September 1, 2019 through August 31, 2020.

Motion by Fenwick, second by Holliday

Motion carried 6-0-0

**ADJOURNMENT** 

Motion by Fenwick, second by Allen to adjourn at 12:44 AM Motion carried 6-0-0

Minutes Recorded and Transcribed By **District Clerk** 

Date of Meeting: JUNE 5, 2019

**EMERGENCY BOARD** 

**MEETING**